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Rob Vanderbeek has more than 30 years of restructuring, performance improvement and due diligence as well as litigation, valuation and forensic experience in a broad range of industries, including healthcare, energy, financial services, transportation & trucking, manufacturing, mortgage products, real estate, retail, hospitality, equipment leasing and distribution.

Mr. Vanderbeek led many distressed companies through the restructuring and sales processes, both in and out of court, for various constituents. He served as interim COO and other interim mandates related to complex cases and has also played key roles in operational cost rationalization efforts as well as a fiduciary in litigation support and forensic investigations. He has testified in bankruptcy court including DIP and cash collateral matters.

Mr. Vanderbeek assisted interim CFO and Treasurer of Kmart, in its fast-track bankruptcy reorganization, where he monitored liquidity, asset sales, DIP compliance, store closing activities and executory contract review process. In Thornburg Mortgage, he advised the Chapter 11 Trustee in the bankruptcy and oversaw the wind-down of a \$24 billion failed REIT, including asset sales, pursuit of insider claims and potential causes of action. In the National Amusements out of court restructuring, he served as financial advisor to a principal creditor group. Mr. Vanderbeek advised bondholders of power generation facility at JFK Airport where he assessed validity of projections and evaluated project economics and ability to meet debt service obligations in support of debt restructuring negotiations. He has advised many hospitals regarding strategic alternatives as well as contingency planning to prepare for bankruptcy to facilitate a sale.

Prior to joining Novo, Mr. Vanderbeek spent five and a half years at Grant Thornton, where he served as a Managing Director. Before that Mr. Vanderbeek worked at Goldin Associates (now Teneo), a financial advisory boutique where he was as a member of the Management Committee and ranked in the Top 25 Crisis Management Professionals in Deal League Tables for six years. Before joining Goldin, he served as a Managing Director in the Restructuring & Turnaround practice at Huron Consulting Group. Prior to that, he worked in the restructuring practices of AlixPartners and FTI. Earlier in his career, he worked as a bank examiner at the Federal Reserve Bank of New York.

Mr. Vanderbeek holds a JD from Pace University - Haub School of Law, an MBA from the New York University - Stern School of Business and a B.S. in Finance from the Lehigh University. Mr. Vanderbeek is a member of the New York chapter of the Turnaround Management Association and American Bankruptcy Institute. Mr. Vanderbeek has served on a not for profit Board as an Audit Committee Chair.